

2009 Extension to the 2005-2008 NON-BROADCAST/INDUSTRIAL CODE

The terms of the 2009-2011 Non-Broadcast/Industrial Code Extension are as follows:

1. The term shall commence November 1, 2009 and continue up to and including April 30, 2011;
2. The contribution to the AFTRA Health and Retirement Funds shall increase one-half of one percent (.5%) to 15.3%, effective November 1, 2009;
3. Renewal of all three (3) sunset provisions
 - The “cap” on the number of Background Actors hired; the minimum fees shall apply to the first ten (10) Background Actors employed per day for each industrial program produced;
 - The IVR provision; and
 - The Phonecasting Provision.
4. The parties clarify that no commercial advertisement, regardless of the medium for which the distribution is intended, *e.g.* radio, television, the internet, New Media, etc. shall be produced under the AFTRA Non-Broadcast/Industrial Code.

The rates below are for the 2009 Extension to the 2005-2008 Non-Broadcast/Industrial Code, which covers educational and training programs, public relations and sales programs, etc. These are only a few examples and it is not intended to be all-inclusive. **The Agreement is NOT intended for the production of commercial advertisements.**

THE RATES BELOW ARE EFFECTIVE NOVEMBER 1, 2009 – APRIL 30, 2011.
HEALTH and RETIREMENT CONTRIBUTION RATE: 15.3%.

For further information regarding rates, terms and conditions, please contact your Local AFTRA office.

MINIMUM COMPENSATION, FEES PER PROGRAM

PRINCIPAL PERFORMERS

	<u>Category I</u>	<u>Category II</u>
<u>ON-CAMERA</u>		
Day Performer (Actor or Stunt)	\$471.00	\$586.00
Half Day Performer (4 hours only; many restrictions apply)	306.50	380.50
3-Day Performer	1,185.50	1,461.50
Weekly Performer (5-day week)	1,654.50	2,048.50
(Overnight location only, 6-day week)	1,820.50	2,253.50
Choreographed Dancer, Swimmer, Skater, etc.		
• Per Day: Solo/Duo	\$421.00	\$525.00
Group	352.00	441.50
• 3-Day: Solo/Duo	1,008.00	1,261.00
Group	846.50	1,057.50
• Weekly: Solo/Duo	1,681.50	2,101.00
Group	1,410.00	1,763.00
Singer, per day		
• Solo/Duo	471.00	586.00
• Group	284.00	350.50
• Step Out	356.00	439.50
Contractor – 50% additional		

ON-CAMERA NARRATOR/SPOKESPERSON

- First Day
- Each Additional Day

Category I**Category II**

\$857.00	\$1,015.00
471.00	586.00

OFF-CAMERA**Day Performer (Voice Over)**

- First Hour
- Each additional half-hour

Category I**Category II**

\$385.50	429.00
112.50	112.50

Singer, per hour

- Solo/Duo
- Group
- Step Out

253.00	284.00
168.50	190.50
210.50	238.50

Contractor – 50% additional

Retakes, Voice over performers only**Category I****Category II**

- Entire script, first hour
- Entire script, each additional half-hour
- Partial Script, within 60 days, 30 minute session

\$385.50	\$429.00
112.50	112.50
209.50	209.50

BACKGROUND ACTORS – Daily Rates**Category I or II**

- General Background Actor
- Special Ability Background Actor (Including Stand-in, Photo Double)
- Silent Bit Background Actor

\$122.50
135.00
229.00

AUDIO PROGRAMS**Category I****Category II****Principal Performer – First Hour**

\$385.50	\$429.00
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- Each additional half-hour or segment thereof
- Retakes: Principal Performer (1/2-hr. session)

112.50	112.50
209.50	209.50

3 Minutes: Principal Performer (1/2-hr. session)

230.50	254.00
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*If the session exceeds 30 minutes, the fee shall revert to the session fee provided above for Principal Performers.
This 3-minute fee is available to Principal Performers only.*

Non-Principal Performer – First Hour

173.50	192.50
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- Each additional half-hour or segment thereof

68.00	75.50
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At least one Principal Performer per program must be employed to use the Non-Principal rate.

Singers – Per Hour

- Solo
- Solo and Group (less than 16 bars)
- Groups of 3 or more

253.00	284.00
210.50	238.50
168.50	190.50

Contractor – additional 50% of contract scale

If out of any group a Soloist or Duo steps out and sings less than eight (8) cumulative bars or speaks up to ten (10) words, then each of the singers so stepping out or speaking words shall be paid \$26.50 in addition to the group fee for the group called.

³ Interactive Voice Recording (IVR)/Phone Prompt Systems and Phonecasting

- First Hour, per client
- Each additional half-hour or segment thereof

\$214.00
107.00

These rates permit an unlimited period of use.

STORECASTING

- 3 months use
- 6 months use

\$385.50
771.00

MISCELLANEOUS RATES

Section 32. Overtime

- Section 32.A.2. Day Performers \$931.00
- Section 32.4 Overtime Ceilings
 - Day Performers
 - Maximum Base 931.00
 - Time and one-half 174.50
 - 3-Day Performers
 - Maximum Base 2,793.00
 - Time and one-half 174.50
 - Double Time 233.00
 - Weekly Performers
 - Maximum Base 3,103.00
 - Time and one-half 116.50
 - Double Time 155.00

Section 33.C Rest Period \$931.00

Section 34 - Premium Rates

- Day Performer \$931.00
- Weekly Performer 3,103.00

Section 45. Body Makeup, Skull Cap, etc. \$22.00

Section 56. Travel

- Mileage Allowance (IRS maximum allowable, currently 50½ ¢ per mile) \$.505/mile

Section 63.N - Wet, Snow and Smoke Work \$16.50

Section 64.B.8 - Hazardous Activity

- Per Day \$78.00
- Minimum 119.50