



VICE PRESIDENT—FINANCE
OFFICE OF RISK SERVICES

OFFICE OF THE PRESIDENT
1111 Franklin Street, 10th Floor
Oakland, California 94607-5200

April 5, 2010

VICE CHANCELLORS – ADMINISTRATION
ASSOCIATE LABORATORY DIRECTOR
MEDICAL CENTER CHIEF FINANCIAL OFFICERS
CAMPUS BUDGET DIRECTORS
WORKERS' COMPENSATION MANAGERS

Subject: 2010-2011 Workers' Compensation Program

Dear Colleagues,

The Workers' Compensation Actuarial Report is now complete for FY 2010/2011. For your immediate review, please find the attached FY 2010/2011 Workers' Compensation Accrual & Status Report and 2010/11 Rates Exhibit. Your individual final location report will be sent to your workers' compensation manager under separate cover. As reflected in the attached report on Status-Exhibit 1A – column 18, those locations in a surplus status should receive their rebates in the May ledger.

If you would like to review the report in its entirety, please visit our website. The full report is located in a login and password protected section of our workers' compensation web page. If you do not have the login and password, please contact LaKiesha Humphrey at lakiesha.humphrey@ucop.edu or 510-987-9591 and she will provide you with the required information.

We look forward to receiving your BSAS applications for all lines of coverage and working with you to continue to reduce the cost of risk and create a safe environment for our students, faculty, staff, and the general public.

If you have any questions, please do not hesitate to call me, Kevin Confetti 510-987-9868, or Karen Vecchi 510-987-9826.

Regards,

A handwritten signature in black ink, appearing to read "G. Crickette".

Grace M. Crickette
Chief Risk Officer
Office of Risk Services

CC: Executive Vice President Brostrom
Chief Financial Officer Taylor
Vice President Lenz

Vice President Broome
Manager O'Neill
Risk Manager Confetti

UNIVERSITY OF CALIFORNIA
WORKERS' COMPENSATION SELF-INSURANCE PROGRAM
2010/11 Rates

LOCATION	2010/11 Funding Assessment	Accrual Funding ⁽¹⁾ <u>All Fund Sources</u>		Be Smart About Safety ⁽²⁾ <u>All Fund Sources</u>			Total Projected Assessment	Add'l Safety Funds or Deficit Funding ⁽³⁾ <u>All Fund Sources</u>		2010/11 Expense Accrual
		Rate/\$100 of Payroll	Assessment \$	Rate/\$100 of Payroll	Assessment \$	Total Rate		Rate/\$100 of Payroll	Assessment \$	
Berkeley	8,379,000	0.68	6,780,000	0.16	1,599,000	0.84	8,379,000	0.00	-	8,379,000
ANR-Berkeley	62,000	0.68	50,000	0.16	12,000	0.84	62,000	0.00	-	62,000
Davis	6,604,000	0.55	5,502,000	0.11	1,102,000	0.66	6,604,000	0.00	-	6,604,000
ANR-Davis	471,000	0.55	392,000	0.11	79,000	0.66	471,000	0.00	-	471,000
Davis MC	5,592,000	0.90	4,593,000	0.20	999,000	1.10	5,592,000	0.00	-	5,592,000
Irvine	3,099,000	0.39	2,538,000	0.08	561,000	0.47	3,099,000	0.00	-	3,099,000
Irvine MC	5,781,000	2.14	5,126,000	0.27	655,000	2.41	5,781,000	0.00	-	5,781,000
Los Angeles	17,939,000	0.96	15,727,000	0.13	2,212,000	1.09	17,939,000	0.28	4,660,000	22,599,000
Los Angeles MC	14,160,000	2.26	12,747,000	0.25	1,413,000	2.51	14,160,000	0.14	776,000	14,936,000
Los Angeles NPH	911,000	3.08	791,000	0.47	120,000	3.55	911,000	0.00	-	911,000
Merced	183,000	0.27	158,000	0.04	25,000	0.31	183,000	0.00	-	183,000
Riverside	2,078,000	0.57	1,632,000	0.16	446,000	0.73	2,078,000	0.00	-	2,078,000
ANR-Riverside	55,000	0.57	43,000	0.16	12,000	0.73	55,000	0.00	-	55,000
San Diego Campus	6,300,000	0.48	5,262,000	0.10	1,038,000	0.58	6,300,000	0.00	-	6,300,000
San Diego MC	6,518,000	1.69	5,533,000	0.30	985,000	1.99	6,518,000	0.00	-	6,518,000
San Francisco Campus	7,108,000	0.57	6,076,000	0.10	1,032,000	0.67	7,108,000	0.00	-	7,108,000
San Francisco MC	15,890,000	2.26	14,052,000	0.30	1,838,000	2.56	15,890,000	0.00	-	15,890,000
San Francisco LPPI	471,000	1.50	429,000	0.15	42,000	1.65	471,000	1.61	466,000	937,000
Santa Barbara	3,425,000	0.77	2,932,000	0.13	493,000	0.90	3,425,000	0.18	666,000	4,091,000
Santa Cruz	2,933,000	0.86	2,437,000	0.17	496,000	1.03	2,933,000	0.00	-	2,933,000
Office of the President	837,000	0.45	679,000	0.10	158,000	0.55	837,000	0.00	-	837,000
ANR-OP	21,000	0.45	17,000	0.10	4,000	0.55	21,000	0.00	-	21,000
Lawrence Berkeley Lab	1,720,000	0.65	1,720,000	0.00	-	0.65	1,720,000	0.00	-	1,720,000
TOTAL	110,537,000		95,216,000		15,321,000		110,537,000		6,568,000	117,105,000

(1) Record as Workers' Compensation expense with object code 8500.

(2) Separate assessment for the "Be Smart About Safety" Program. To be classified as a fund balance transfer to UCOP as outlined in the "Be Smart About Safety" document (excludes labs).

(3) Locations can elect to retain these funds and use for approved BSAS programs. If they do not use for approved safety programs, funds have to be sent to OP to reduce their deficit and record as Workers' Compensation expense with object code 8500.