

AFTRA "Exhibit A" Programs 2008-2011

Network Prime Time Dramatic Programs

Day Rates:

	3.50%	3.00%	3.50%	
	7/1/07	7/1/08	7/1/09	7/1/10
	6/30/08	6/30/09	6/30/10	6/30/11
Performer	\$759	\$786	\$810	\$838
Stuntperson	\$759	\$786	\$810	\$838
Stunt Coordinator (employed at less than "flat deal" minimum)	\$759	\$786	\$810	\$838
Airplane Pilot: (Studio)	\$1,014	\$1,049	\$1,080	\$1,118
(Location)	\$1,318	\$1,364	\$1,405	\$1,454

Singers - On-Camera:

	3.50%	3.00%	3.50%	
	7/1/07	7/1/08	7/1/09	7/1/10
	6/30/08	6/30/09	6/30/10	6/30/11
Solo and Duo	\$820	\$849	\$874	\$905
Groups 3-8	\$720	\$745	\$767	\$794
Groups 9+	\$628	\$650	\$670	\$693
Mouthing 1-16	\$602	\$623	\$642	\$664
Mouthing 17+	\$469	\$485	\$500	\$518

Singers - Off-Camera:

	3.50%	3.00%	3.50%	
	7/1/07	7/1/08	7/1/09	7/1/10
	6/30/08	6/30/09	6/30/10	6/30/11
Solo and Duo	\$820	\$849	\$874	\$905
Groups 3-8	\$435	\$450	\$464	\$480
Groups 9+	\$374	\$387	\$399	\$413

3-Day Performers:

	3.50%	3.00%	3.50%	
	7/1/07	7/1/08	7/1/09	7/1/10
	6/30/08	6/30/09	6/30/10	6/30/11
Performer and Singer (½ Hour or 1 Hour Show)	\$1,920	\$1,987	\$2,047	\$2,119
Stunt Performer (½ Hour or 1 Hour Show)	\$2,075	\$2,148	\$2,212	\$2,289
Performer, Singer, Stunt Performer (1½ hour or 2 Hour Show)	\$2,260	\$2,339	\$2,409	\$2,493

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Weekly Performers:

	3.50%		3.00%		3.50%	
	7/1/07	7/1/08	7/1/09	7/1/10	7/1/07	7/1/10
	6/30/08	6/30/09	6/30/10	6/30/11	6/30/08	6/30/11
Performer	\$2,634	\$2,726	\$2,808	\$2,906		
Stunt Performer	\$2,828	\$2,927	\$3,015	\$3,121		
Airplane Pilot	\$2,828	\$2,927	\$3,015	\$3,121		
Airplane Pilot (flying/taxiing - daily adjustment)	\$870	\$900	\$927	\$959		

"Major Role" Performers:

	7/1/08	7/1/09	7/1/10
	6/30/09	6/30/10	6/30/11
½ Hour Programs (10% above day performer rate, based on 5 days)	\$4,323	\$4,455	\$4,609
1 Hour Programs (10% above day performer rate, based on 8 days)	\$6,917	\$7,128	\$7,374

Singers - Weekly Rates:

	3.50%		3.00%		3.50%	
	7/1/07	7/1/08	7/1/09	7/1/10	7/1/07	7/1/10
	6/30/08	6/30/09	6/30/10	6/30/11	6/30/08	6/30/11
Solo and Duo	\$2,634	\$2,726	\$2,808	\$2,906		
Groups 3-8	\$2,415	\$2,500	\$2,575	\$2,665		
Groups 9+	\$2,197	\$2,274	\$2,342	\$2,424		
"Step Out":						
(Per day - up to 15 Cumulative bars) +	\$409	\$423	\$436	\$451		
(Per day - 16 Cumulative bars or detained 1 Hour) +	\$820	\$849	\$874	\$905		
Contractor 3-8	\$1,206	\$1,248	\$1,285	\$1,330		
Contractor 9+	\$2,197	\$2,274	\$2,342	\$2,424		

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Dancers:

Daily Rates:

	3.50%	3.00%	3.50%	
	7/1/07	7/1/08	7/1/09	7/1/10
	6/30/08	6/30/09	6/30/10	6/30/11
Solo/Duo	\$759	\$786	\$810	\$838
3-8	\$665	\$688	\$709	\$734
9+	\$581	\$601	\$619	\$641
Rehearsal	\$446	\$462	\$476	\$493

Weekly Rates:

	3.50%	3.00%	3.50%	
	7/1/07	7/1/08	7/1/09	7/1/10
	6/30/08	6/30/09	6/30/10	6/30/11
Solo/Duo	\$2,440	\$2,525	\$2,601	\$2,692
3-8	\$2,236	\$2,314	\$2,383	\$2,466
9+	\$2,034	\$2,105	\$2,168	\$2,244

Multiple Programs (Weekly):

Performers:

	3.50%	3.00%	3.50%	
	7/1/07	7/1/08	7/1/09	7/1/10
	6/30/08	6/30/09	6/30/10	6/30/11
½ Hour and 1 Hour Shows	\$1,951	\$2,019	\$2,080	\$2,153
1½ Hour Show	\$2,292	\$2,372	\$2,443	\$2,529
2 Hour Show	\$2,703	\$2,798	\$2,882	\$2,983

Stunt Performer and Pilots:

	3.50%	3.00%	3.50%	
	7/1/07	7/1/08	7/1/09	7/1/10
	6/30/08	6/30/09	6/30/10	6/30/11
½ Hour and 1 Hour Shows	\$3,116	\$3,225	\$3,322	\$3,438
1½ Hour Show	\$3,453	\$3,574	\$3,681	\$3,810
2 Hour Show	\$3,834	\$3,968	\$4,087	\$4,230

Term Performers:

	3.50%	3.00%	3.50%	
	7/1/07	7/1/08	7/1/09	7/1/10
	6/30/08	6/30/09	6/30/10	6/30/11
10 to 19 Weeks Guaranteed (per week)	\$2,260	\$2,339	\$2,409	\$2,493
20 or more Weeks Guaranteed (per week)	\$1,882	\$1,948	\$2,006	\$2,076
Beginners: 0-6 months	\$1,014	\$1,049	\$1,080	\$1,118
Beginners: 7-12 months	\$1,132	\$1,172	\$1,207	\$1,249

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Stunt Coordinators (Employed At Less Than "Flat Deal" Minimums):

	3.50%	3.00%	3.50%	
	7/1/07	7/1/08	7/1/09	
	6/30/08	6/30/09	6/30/10	
	7/1/10	6/30/11		
Daily	\$759	\$786	\$810	\$838
3 Day Contracts:				
½ Hour and 1 Hour Shows	\$2,260	\$2,339	\$2,409	\$2,493
1½ Hour and 2 Hour Shows	\$2,260	\$2,339	\$2,409	\$2,493
Weekly	\$2,828	\$2,927	\$3,015	\$3,121

Stunt Coordinators (Employed On A "Flat Deal" Basis):

	3.50%	3.00%	3.50%	
	7/1/07	7/1/08	7/1/09	
	6/30/08	6/30/09	6/30/10	
	7/1/10	6/30/11		
Per Week	\$3,440	\$3,560	\$3,667	\$3,795
Per Day	\$895	\$926	\$954	\$987
3 Day				
½ Hour or 1 Hour Programs	\$2,425	\$2,510	\$2,585	\$2,675
1½ Hour or 2 Hour Programs	\$2,710	\$2,805	\$2,889	\$2,990

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Series:

½ Hour

	3.50%	3.00%	3.50%
	7/1/07	7/1/08	7/1/09
	6/30/08	6/30/09	6/30/10
	6/30/11		
13 out of 13	\$2,634	\$2,726	\$2,808
Less than 13, but more than 6	\$3,014	\$3,119	\$3,213
6	\$3,515	\$3,638	\$3,747

1 Hour:

13 out of 13	\$3,168	\$3,279	\$3,377	\$3,495
Less than 13, but more than 6	\$3,535	\$3,659	\$3,769	\$3,901
6	\$4,133	\$4,278	\$4,406	\$4,560

1½ Hour:

13 out of 13	\$4,219	\$4,367	\$4,498	\$4,655
Less than 13, but more than 6	\$4,780	\$4,947	\$5,095	\$5,273

2 Hour:

13 out of 13	\$5,276	\$5,461	\$5,625	\$5,822
Less than 13, but more than 6	\$6,113	\$6,327	\$6,517	\$6,745

2 or More Series in Combined Format:

1 Hour	\$4,133	\$4,278	\$4,406	\$4,560
1½ Hour	\$5,580	\$5,775	\$5,948	\$6,156
2 Hour	\$7,132	\$7,382	\$7,603	\$7,869

Non-Commercial Billboards - Three or more Episodes:

On-Camera:

	3.50%	3.00%	3.50%	
	7/1/07	7/1/08	7/1/09	
	6/30/08	6/30/09	6/30/10	
	6/30/11			
Performers - Use on 13 shows	\$2,634	\$2,726	\$2,808	\$2,906
Performers - Additional Days	\$759	\$786	\$810	\$838

Off-Camera - Performers Other Than Singers:

	3.50%	3.00%	3.50%	
	7/1/07	7/1/08	7/1/09	
	6/30/08	6/30/09	6/30/10	
	6/30/11			
Performers - Use on 13 shows	\$2,634	\$2,726	\$2,808	\$2,906
Performers - Additional Days	\$759	\$786	\$810	\$838

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Singers (Off-Camera):	3.50% 3.00% 3.50%			
	7/1/07	7/1/08	7/1/09	7/1/10
	6/30/08	6/30/09	6/30/10	6/30/11
Solo and Duo	\$2,032	\$2,103	\$2,166	\$2,242
Groups 3-8	\$1,920	\$1,987	\$2,047	\$2,119
Groups 9+	\$1,771	\$1,833	\$1,888	\$1,954
Additional Days:				
Solo and Duo	\$820	\$849	\$874	\$905
Groups 3-8	\$720	\$745	\$767	\$794
Groups 9+	\$628	\$650	\$670	\$693

Signature Numbers Only:	3.50% 3.00% 3.50%			
	7/1/07	7/1/08	7/1/09	7/1/10
	6/30/08	6/30/09	6/30/10	6/30/11
Solo and Duo	\$2,032	\$2,103	\$2,166	\$2,242
Groups 3-8	\$1,920	\$1,987	\$2,047	\$2,119
Groups 9+	\$1,771	\$1,833	\$1,888	\$1,954
Additional Days:				
Solo and Duo	\$820	\$849	\$874	\$905
Groups 3-8	\$720	\$745	\$767	\$794
Groups 9+	\$628	\$650	\$670	\$693

Non-Commercial Billboards and Signatures - Single Episode:	3.50% 3.00% 3.50%			
	7/1/07	7/1/08	7/1/09	7/1/10
	6/30/08	6/30/09	6/30/10	6/30/11
Performers other than Singers	\$759	\$786	\$810	\$838

Background Actors:	3.50% 3.00% 3.50%			
	7/1/07	7/1/08	7/1/09	7/1/10
	6/30/08	6/30/09	6/30/10	6/30/11
General Background Actors	\$130	\$135	\$139	\$144
Special Ability Background Actors	\$140	\$145	\$149	\$154
Stand-Ins	\$145	\$150	\$155	\$160
Swimmers-Skaters:				
Working in Zones Covered by Schedule X, Part I	\$302	\$313	\$322	\$333
Working in Zones Covered by Schedule X, Part II	\$340	\$352	\$363	\$376

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Network Prime Time Rerun Ceilings:

		2.50%	2.50%
	7/1/07	7/1/08	7/1/10
	6/30/08	6/30/10	6/30/11
½ Hour	\$2,311	\$2,369	\$2,428
1 Hour	\$3,290	\$3,372	\$3,456
1½ Hour	\$3,288	\$3,370	\$3,454
2 Hour	\$3,541	\$3,630	\$3,721
Over 2 Hours	\$4,048	\$4,149	\$4,253